### **Life After Fifty**



# **APPLICATION FORM - 2024 BOARD OF DIRECTORS and / or**

## **COMMITTEE POSITION**

The following information will be used to provide a profile for all candidates interested in applying for either the *Life After Fifty's* Board of Directors or its various standing committees. Please attach a copy of your resume.

Name (please print)	
	Postal Code
Phone #:	Cell #:
Email address:	
	g to be a Director on the Board of Directors lled I would be interested in sitting on a committee of
	rement with Life After Fifty (eg. list of volunteer activities, participation in various activities).
Outline of past involvements	s with Life After Fifty
Outline of current or past in community.	volvements with other organizations or Boards in the
Why do you wish to volunteer can bring to this agency)	r with Life After Fifty? (Outline skills, experience, etc. you

Any community or professional affiliations (if not already listed above).			
You are: □ Retired □ Employed			
Name of employer:	Position:		
Please submit to info@lifeafterfifty.ca			
or drop off/mail to:  Life After Fifty 635 McEwan Ave, Windsor, ON N9B 2E9 Att: Tom Wilson, Executive Director			

Learn more about us at www.lifeafterfifty.ca

# LIFE AFTER FIFTY ROLES & COMPOSITION OF BOARD AND COMMITTEES

### **BOARD OF DIRECTORS**

- 9-12-member board with representation from various community sectors, retirees and LAF membership
- Monthly meetings, typically the 4<sup>th</sup> Tuesday of each month at 5 pm
- All board members are expected to also sit on at least 1 standing or advisory committee
- Two 3-year terms; no director may serve for more than 6 years without one (1) year off
- Annual Meeting held in June

### **Excerpt from January 2012 Bylaws**

- 20. **Duty.** The Board shall administer the affairs of the Corporation in all things subject to any applicable law, the Letters Patent and the By-laws.<sup>1</sup>
- 21. Qualifications. Each Director shall:
  - (a) hold, at the date of or within ten (10) days after election, Membership in the Corporation and thereafter hold throughout her or his term of office, Membership in the Corporation;<sup>2</sup>
  - (b) be at least eighteen (18) years of age;<sup>3</sup>
  - (c) not be an undischarged bankrupt;4
  - (d) not be a person who has been found under the Substitute Decisions Act, 1992 or under the Mental Health Act to be incapable of managing property;<sup>5</sup>
  - (e) not be a person who has been found to be incapable by any court in Canada or elsewhere;<sup>6</sup>
  - (f) not be an individual or an "Associate" of an individual or a board member, shareholder, member or employee of any person who:
    - (i) is under contract with the Corporation;
    - (ii) has been under contract with the Corporation in the previous year; or
    - (iii) intends to be under contract with the Corporation in the future;
    - "Associate" as used above includes parents, siblings, children, spouse, common-law partner or other individual (such as a business partner) with a formal relationship to the subject individual.
  - (g) not have been convicted of a *Criminal Code* offence for which a pardon has not been granted.

See section 21 of the ONCA.

While this qualification can be left in the by-laws by preference of the Corporation, section 23(2) of the ONCA allows for non-members to be directors. Therefore, should the Corporation wish to eliminate this qualification, it may do so.

<sup>3.</sup> See section 23(1) of the ONCA.

<sup>4</sup> See section 23(1) of the ONCA.

<sup>5</sup> See section 23(1) of the ONCA.

<sup>6</sup> See section 23(1) of the ONCA.

### LIFE AFTER FIFTY BOARD/COMMITTEE COMPOSITION MATRIX

Please help us identify your strengths and expertise. Identify the various characteristics and attributes you can bring to our organization. Place an "x" (through form-fill) at each appropriate item. Feel free to add comments or clarifications if needed.

Knowledge/Expertise		Qualities		
Nonprofit finance		Availability/capacity to work		
Nonprofit governance		Facilitation		
Expertise in LAF mission		Team builder/bridger		
Organization development		Strategic thinker		
Entrepreneurship		"Idea person" - generative thinker		
Marketing		Connection to LAF mission		
Fundraising/Access to resources		Financial contributor		
Human Resources		Visionary		
Nonprofit legal		Strong communicator		
		Leadership		
Competencies/Experience		Other(s) of note		
Analytics (data, metrics, surveys)				
Business development		Political/Reputational Experience		
Community developer		Academia		
Financial management		Arts and cultural community		
Fundraising		Business/Corporate sector		
Gerontology/seniors services		Government relations		
Health care planning/delivery		Government/Public sector		
Information technology		Nonprofit sector		
Investment		Philanthropy		
Nonprofit program design and		Underserved communities		
evaluation				
Policy development/management		Media/public relations		
Political				
Public relations/communication				
Commercial real estate		Life After Fifty Committees – Please		
Description /fitness		Indicate Preferred Committee Finance and Audit Committee		
Recreation/fitness				
Risk management		Board Development Committee		
Strategic planning		Governance Committee		
Union representation		Human Resources Committee		
Volunteer experience		Program Advisory Committee		
		Fundraising/Marketing Committee		
Additional Comments				
The Board Member Rep is an active member who provides a voice for the membership. Along with				
maintaining relations with the other members and listening to feedback to bring to the Board of Directors				

/ staff, there may be additional duties required.

Finance and Audit Committee -The purpose of the Finance and Audit Committee is to provide a mechanism for monitoring compliance and performance of activities of the organization

Board Development Committee – The purpose of the Board Development Committee is to support and monitor practices that enable the Board of Directors to govern effectively

Governance Committee- The purpose of the Governance Committee is to ensure that the Board fulfills its legal, ethical and functional responsibilities through governance policy development and development of Board activities

Human Resources Committee - The overall purpose of the Human Resources Advisory Committee is to be a resource to the Executive Director with respect to human resource issues and employment legislation

Program Advisory Committee - The overall purpose of the Program Advisory Committee is to provide support to the staff in order to strengthen the delivery of programs and services and to obtain full member input

Fundraising/Marketing Committee - Fundraising & Marketing Advisory Committee is to be a resource to the staff with respect to the generation of revenue for the organization, including fundraising and special events; and to facilitate greater awareness, profile and value for Life After Fifty and older adults