



Ensuring a safe, comfortable experience for our members, staff & visitors

Welcome to ***Life After Fifty***.

People from many different backgrounds share this environment. These people have a diverse range of views, aspirations, expectations and behaviour, so it is vitally important to extend and demonstrate respect in all interactions. In turn, you can expect to be treated with respect and dignity by others.

Members' Code of Conduct

To guide staff, members and volunteers in carrying out their responsibilities and duties in a fair and respectful manner, the Board of Directors has adopted the:

Rotary International "4-Way Test"

***Is it the truth? Will it build goodwill and better friendships?
Will it be beneficial to all concerned? Is it fair to all concerned?***

- ❖ Support the fundamental right to a safe and trusted physical and emotional environment that is free from harm
- ❖ Respect the dignity, rights and views of others
- ❖ Any sexual misconduct or inappropriate behaviour of a sexual nature is to be reported to staff immediately
- ❖ Any form of aggressive, threatening or abusive behaviour, fighting, physical or verbal threats or harassment, annoying others through noisy or boisterous activities or other disturbances is unacceptable
- ❖ Defacing, damaging, or destroying of personal or agency property is unacceptable
- ❖ Alcohol is not allowed on premises, unless part of an agency-approved function or rental with a liquor permit
- ❖ Soliciting - asking for money, contributions or donations – is not allowed on premises unless part of an agency-approved function or approved by Administration
- ❖ Individuals or groups cannot assemble on agency property for the purpose of disturbing the public peace or committing an unlawful act
- ❖ Certified companion animals are always welcome; permission from Administration required for other animals
- ❖ Posting and/or distribution of non-agency materials requires permission from Administration
- ❖ Always respect others' privacy, so request permission before taking pictures or audio/video recording anyone at the agency

Violations of our code of conduct may result in that individual's removal from the agency's properties and/or revocation of his/her membership.