



## **Life After Fifty**

### **Responsibilities of Membership and Code of Conduct**

Welcome to **Life After Fifty**. People from many different backgrounds share this environment. Centres for Seniors Windsor adheres to the Human Rights Code which declares that “every person has the right to equal treatment without discrimination because of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status, handicap or the receipt of public assistance.” All members and visitors of the Centres have the right to be treated with dignity and respect. All members and visitors of the Centres have the responsibility to treat others with dignity and respect.

To guide staff, members and volunteers in carrying out their responsibilities and duties in a fair and respectful manner, the Board of Directors has adopted the:

**Rotary International “4-Way Test”**

***Is it the truth?***

***Is it fair to all concerned?***

***Will it build goodwill and better friendships?***

***Will it be beneficial to all concerned?***

### **THE FOLLOWING ACTIVITIES ARE NOT ALLOWED ON LIFE AFTER FIFTY PROPERTY:**

- Physically or verbally threatening or harassing any person, as defined in the Human Rights and Criminal Codes.
- Defacing, damaging, or destroying property in any area belonging to the Agency, its visitors or tenants.
- Possession or consumption of alcohol outside of events or rentals for which a liquor permit has been obtained.
- Soliciting, for any purpose, including asking for money, contributions or donations unless such activity has been approved by the Administration or Board of Directors of Life After Fifty.
- Assembling for the purpose of disturbing the public peace or committing any unlawful act at the Agency sites.
- Fighting, annoying others through noisy or boisterous activities, or in any other way creating a disturbance which is disruptive or dangerous to others in the recreation or business activities of the Agency.
- Bringing animals on to Agency’s property, with the exception of animals in the company of, and trained to assist, physically challenged persons or with the permission of Administration.
- Posting or distribution of non-Life After Fifty flyers or notices without prior approval from the Administration of the Agency.
- Use of any photographic device or audio equipment unless such activity has been approved by the Administration of the Agency, or is taking place at an Agency-sponsored special event.

**Note:** *Violations of the code as stated above may/ will result in that individual’s removal from the Agency’s leased or owned properties and/or revocation of his/her membership.*